

**LAGOS CITY POLYTECHNIC, IKEJA**  
**SCHOOL OF MANAGEMENT AND BUSINESS STUDIES**  
**DEPARTMENT OF BUSINESS ADMINISTRATION**  
**2016/2017 SEMESTER EXAMINATION**

<b>COURSE TITLE:</b>	HUMAN CAPITAL MGT	<b>NO OF QUESTIONS :</b>	6
<b>COURSE CODE:</b>	BAM 314	<b>TIME ALLOWED:</b>	2 HRS
<b>FOR WHOM:</b>	HND YR I	<b>BS</b>	<b>PT</b>
<b>ANSWER</b>	ANY	<b>INSTRUCTIONS:</b>	
			4

**QUESTIONS**

1. (a) Discuss the objectives of Human Capital Management  
(b) With the aid of a diagram, explain the process of Job design.
2. (a) Distinguish between Job description job specification.  
(b) Explain the methods of collecting job Analysis data.
3. Discuss the following:  
(i) Job Redesign Techniques  
(ii) Human Capital Planning  
(iii) Process of Selection
4. Discuss in details the sources of Recruitment with their relative merits and demerits.
5. Explain the various types of interviews use in assessing candidates.
6. What are the roles of Job design in improving the quality of work life of an employee.