

LAGOS CITY POLYTECHNIC, IKEJA
SCHOOL OF MANAGEMENT AND BUSINESS STUDIES
DEPARTMENT OF BUSINESS ADMINISTRATION
2016/2017 SEMESTER EXAMINATION

COURSE	TITLE:	HUMAN	CAPITAL
COURSE CODE:	MANAGEMENT II	NO OF QUESTION :	6
FOR WHOM:	BAM 324	TIME ALLOWED:	2 HRS
ANSWER	HND YR I BS PT	INSTRUCTIONS:	FOUR
	ANY		

QUESTIONS

1. (a) What is an Interview?
(b) Explain the various types of Interview you know.
2. Explain the Concept of Selection and the various stages involved in a selection process.
3. (a) Explain the meaning of performance appraisal
(b) Explain the various types of performance appraisal technics.
4. (a) What are training and development
(b) Explain various training and development methods.
5. Explain the meaning and significance of an efficient use of Compensation Administration in an organization.
6. (a) Explain employee disciplinary procedures
(b) What disciplinary alternatives are available to a firm.