

LAGOS CITY POLYTECHNIC, IKEJA
SCHOOL OF MANAGEMENT AND BUSINESS STUDIES
DEPARTMENT OF BUSINESS ADMINISTRATION
2018/2019 SEMESTER EXAMINATION

COURSE TITLE:	HUMAN CAPITAL MGT II	NO OF QUESTION: 6
COURSE CODE:	BAM 324	TIME: ALLOWED:
2HRS		
FOR WHOM:	HND I BS, HND II OTM FT	INSTRUCTIONS: Answer any

four Questions

1. Identify types of induction programme with particular emphasis on the contents of fomral induction programme.

2. Define and explain performance appraisal, and state the main purposes of this employee assessment exercise.

3. Differentiate training from development and identify methods of both with explanations.

4. Define and explain compensation stating the objectives and importance of a good compensation plan.

5. (a) What is discipline?
 (b) Describe disciplinary procedures and measured

6. Write short notes on the following:
 (i) The Read Hot-Stove rule.
 (ii) Structured versus Unstructured Interview
 (iii) John Munro Fraser fivefold Grading System (iterate only)
 (iv) Academic References
 (v) Follow-up on Induction.