

LAGOS CITY POLYTECHNIC, IKEJA
SCHOOL OF MANAGEMENT OF BUSINESS STUDIES
DEPARTMENT OF BUSINESS ADMINISTRATION
2016/2017 SEMESTER EXAMINATION

COURSE	TITLE: HUMAN CAPITAL MANAGEMENT	NO OF QUESTION: 6
COURSE CODE: BAM 324		TIME: ALLOWED:

2hrs

FOR WHOM:	HND	YR I	BS	PT
INSTRUCTIONS:	Answer		any	four

1. Give a comprehensive description of six(6) objectives of human resources.
2. (a) Human capital management in an organization is pivotal to the attainment of goals in an organization. Discuss in light of its importance.
 (b) Highlight the significant relationship between human resources and other organic business functions.
3. Training and Development, along with their method are essentials towards realization of organizational objectives. Discuss.
4. Discuss the concept of Performance Appraisal and its various methods on organizational effectiveness.
5. (a) What is Motivation
 (b) Explain 2 examples each of the two(2) types of motivation you have been taught.
6. Discuss the concept of selection and the procedures involved in choosing a square peg in a square hole.