

LAGOS CITY POLYTECHNIC, IKEJA
SCHOOL OF MANAGEMENT AND BUSINESS STUDIES
DEPARTMENT OF BUSINESS ADMINISTRATION
2013/2014 FIRST SEMESTER EXAMINATION

COURSE TITLE:	HUMAN CAPITAL MANAGEMENT	NO OF QUESTION :	6
COURSE CODE:	BAM 314	TIME ALLOWED:	
2HRS			
FOR WHOM:	HND YR I	BAM	PT
ANSWER ANY			INSTRUCTIONS:

FOUR QUESTIONS

1. You as the HCM, how would make sure that supply of labour equal demand for labour.

2. Proper selection will enhance giving the best applicant the opportunity to the job. What methods can an organisation adopt in selection.

3. (a) What are the effect of technology on the practice of personnel management?
(b) What are also the effect of technology upon the manager.

4. An average employee spent most of his/her terms in the organisation where he/she work?
But certain factors has made the organisation uncomfortable for employee elucidate.

5. It is on record that human capital management faces certain challenges called environment? Explain.

6. Mention and explain basic features of job analysis.