

**LAGOS CITY POLYTECHNIC, IKEJA**  
**SCHOOL OF MANAGEMENT AND BUSINESS STUDIES**  
**DEPARTMENT OF BUSINESS ADMINISTRATION**  
**2018/2019 SEMESTER EXAMINATION**

<b>COURSE</b>	<b>TITLE:</b>	<b>HUMAN</b>	<b>CAPITAL</b>
	<b>MANAGEMENT I</b>		<b>NO OF QUESTIONS</b>
<b>:</b>			<b>6</b>
<b>COURSE CODE:</b>	<b>BAM 314</b>		<b>TIME ALLOWED: 2 HRS</b>
<b>FOR WHOM:</b>	<b>HND I BS</b>		<b>FT</b>
<b>INSTRUCTIONS:</b>		<b>ANSWER</b>	<b>ANY 4</b>

**QUESTIONS**

1. (a) Define Human Capital Management  
 (b) Identify the key activities of Human Capital Management with explanation.
  
2. (a) With the aid of a diagram identify the divisions in a human capital management department in a large organisation  
 (b) Explain Human Capital Management planning
  
3. (a) Define Job Analysis and its importance in Job description and job specification
  
4. Explain employment test as a selection tool and iterate the advantages.
  
5. What is the concept of QWL? and with the aid of an illustration explain what can be done to improve QWL.
  
6. Explain job design and expatiate on job enlargement, job enrichment and job rotation.