

LAGOS CITY POLYTECHNIC, IKEJA
SCHOOL OF MANAGEMENT AND BUSINESS STUDIES
DEPARTMENT OF BUSINESS ADMINISTRATION
2018/2019 SEMESTER EXAMINATION

COURSE	TITLE:	ELEMENT	OF	HUMAN	CAPITAL	NO OF
QUESTION:		MANAGEMENT				6
COURSE CODE:	BAM 324			TIME: ALLOWED: 2HRS		
FOR WHOM:	ND II BS, HND I	OTM	FT	INSTRUCTIONS: Answer		

any

four Questions

1. Discuss the relevance of Human Capital Management to the average organisation.
2. Explain the meaning of Job design with emphasis on Job rotation and Job enlargement.
3. (a) What is employee welfare
(b) Iterate Statutory and non Statutory welfare schemes.
4. Write short note on Personnel Records stating types with explanations on their contents
5. Explain grievances, conflicts, disputes and their causes in organisations.
6. What are the procedure for resolving industrial disputes in Nigeria.