

LAGOS CITY POLYTECHNIC, IKEJA
SCHOOL OF MANAGEMENT AND BUSINESS STUDIES
DEPARTMENT OF BUSINESS ADMINISTRATION
2015/2016 SEMESTER EXAMINATION

COURSE TITLE: HUMAN CAPITAL MGT	NO OF QUESTION: 6
COURSE CODE: BAM 324	TIME: ALLOWED:
2HRS	
FOR WHOM: HND YR I BS P/T	INSTRUCTIONS:
Answer any	four

Questions

1. (a) State the roles of a personnel manager
 (b) State two purposes of recruitment
 (c) Define the term recruitment.
2. (a) Compare analytical methods of job evaluation with that of non-analytical ones.
 (b) Explain successive hurdle approach of selection process.
3. (a) Define the term recruitment
 (b) What are the types of reference checks that are available to organisation in employee selection
4. (a) Explain the points to be considered in scoring high in job interview
 (b) Selection procedure is like a sequence of steps to be accomplished by each applicant. What are these steps
5. (a) What do you understand by employee performance appraisal?
 (b) List and explain the benefits of employee performance appraisal.
6. (a) Fully discuss the traditional roles of personnel department in your organisation.
 (b) What do you understand by employee induction.