

**LAGOS CITY POLYTECHNIC, IKEJA**  
**SCHOOL OF MANAGEMENT & BUSINESS STUDIES**  
**DEPARTMENT OF BUSINESS ADMINISTRATION**  
**2015/2016 SEMESTER EXAMINATION**

<b>COURSE TITLE: COMPANY LAW I</b>	<b>NO OF QUESTIONS : 6</b>
<b>COURSE CODE: BAM 224</b>	<b>TIME ALLOWED: 2 HRS</b>
<b>FOR WHOM: ND YR II1 AC</b>	<b>INSTRUCTIONS:</b>
<b>ANSWER ANY FOUR</b>	<b>QUESTIONS</b>

1. Discuss the followings in relation to Human Capital Management.
  - (i) The Land
  - (ii) The People
  - (iii) The Economy
  - (iv) Structure and characteristics of labour force.
  
2. Explain the four basic elements in the collective bargaining structure.
  
3. Write short note on the following:
  - (i) Recruitment
  - (ii) Selection
  - (iii) Industrial relation
  - (iv) Motivation
  - (v) Discipline
  
4. Human Resource Planning has to be a systems approach and is carried out in a set procedure. Discuss.
  
5. (a) What is job design and job evaluation  
(b) What are the benefits of job evaluation?
  
6. Fully analyze the relevance of motivation to work in an organization.